

HOUSE BILL No. 1559

DIGEST OF INTRODUCED BILL

Citations Affected: IC 22-2.

Synopsis: Labor law technical corrections. Makes technical corrections to the law governing minimum wage, deductions from wage payments, and wage claims.

Effective: July 1, 2003.

Liggett

January 16, 2003, read first time and referred to Committee on Labor and Employment.

C
o
p
y



First Regular Session 113th General Assembly (2003)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2002 Regular or Special Session of the General Assembly.

HOUSE BILL No. 1559

A BILL FOR AN ACT to amend the Indiana Code concerning labor and industrial safety.

Be it enacted by the General Assembly of the State of Indiana:

1 SECTION 1. IC 22-2-2-8 IS AMENDED TO READ AS FOLLOWS
2 [EFFECTIVE JULY 1, 2003]: Sec. 8. **(a)** Every employer subject to the
3 provisions of this chapter or to any rule or order issued under this
4 chapter shall **do the following**:

5 **(1)** Furnish to each employee a statement of:

6 **(A)** the hours worked by the employee; and

7 **(B)** the wages paid to ~~him~~ **the employee**;

8 listing deductions made each pay period. ~~and the employer shall~~

9 **(2)** Furnish ~~to~~ the commissioner upon demand a sworn statement
10 of ~~the same~~. ~~Such information set forth in a statement~~
11 **furnished under subdivision (1).**

12 **(b)** The records of an employer relating to the hours and wages
13 of employees shall be open to inspection by the commissioner, ~~his the~~
14 commissioner's deputy, or any authorized agent of the department at
15 any reasonable time.

16 **(c)** Every employer subject to the provisions of this chapter or to any



C
o
p
y

rule or order issued under this chapter shall keep a copy of: ~~them~~

(1) this chapter; and

(2) the rules and orders issued under this chapter;

posted in a conspicuous place in the area where employees are employed. The commissioner shall furnish copies of this chapter and the rules and orders to employers without charge.

SECTION 2. IC 22-2-8-1 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2003]: Sec. 1. **(a)** It is unlawful for any employer to:

(1) assess a fine on any pretext against any employee; and

(2) retain the ~~same fine~~ or any part ~~thereof of the fine~~ from ~~his~~ **the employee's** wages.

(b) An employer who violates this section commits a Class C infraction.

SECTION 3. IC 22-2-9-3 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2003]: Sec. 3. In case of a dispute over wages, the employer:

(1) shall give notice to the employee of the amount of wages ~~which he the employer~~ concedes to be due; and

(2) shall pay ~~such the~~ amount **referred to in subdivision (1)** without condition, within the time fixed by this chapter.

~~but~~ **However**, the acceptance by the employee of any payment made under this chapter ~~shall~~ **does** not constitute a release as to any balance of ~~his the~~ **the employee's** claim.

C
o
p
y

